



HEALTH & SAFETY POLICY

At **SARA Rope Access Global SA (Pty) Ltd** we recognize our duties under the current Health and Safety legislation, and we will adhere to these requirements and maintain a safe and healthy working environment.

Our managers and supervisors are informed of their responsibilities to ensure they take all reasonable precautions, with regards to the safety, health and welfare of those that are likely to be affected by the operation of our business.

Our Vision:

To ensure, that all our staff go to work safely, work safely and return home to their family safely, free from injury or disease.

Commitments to achieve objectives:

We are committed to conducting our business operations in a responsible manner integrating health and safety protocols into day-to-day activities.

Collectively, with the support and input from employees, **Management** of SARA Rope Access global is committed to:

- Ensuring that the Health & Safety of its employees, clients, the Public and all other stakeholders are safeguarded at all times. This is accomplished by ensuring safe work practices are upheld and all incidents and accidents are reported, recorded and investigated ;
- Promoting and creating an environment that encourages and enables opportunities to be harnessed. By means of researching new techniques of training staff, conveying safety talks and awareness campaigns;
- Create as far as reasonable practicable risk-free working environment by conducting continuous risk based assessment and instituting control measures that are practical and effective;
- Maintaining a work environment where hazards are identified and controlled and informing affected parties of significant risks and measures taken to mitigate these hazards and risks;
- To ensure compliance with all local, national and international laws, regulations and standards applicable to our business;
- Ensuring continual improvement in all aspects of Health & Safety Management by attending training and workshops.
- Actively participating in consulting and exchange of information with employees & awareness to be promoted, by awarding Top Safety Performers;
- To set specific objectives and targets for managing Health & Safety which will be reviewed annually for appropriateness and enable continuous improvement;
- Sculpting and forging a working environment that is built on core values of grit and consistency;
- Communicating and educating employees and vendors on this policy and the Health and Safety Management system in general.
- We are committed to achieve our objectives (FO-SHEQ-003).

A handwritten signature in black ink, appearing to read 'Ronelle Naidoo', is written over a horizontal line.

7 January 2020

Ronelle Naidoo
Managing Director