



SARA ROPE ACCESS GLOBAL HEALTH AND SAFETY AND ENVIRONMENTAL POLICY

SARA Rope Access Global was established in Johannesburg to meet the growing need and demand for high rise building maintenance, high risk power, solar and industrial installations, in hard to reach places, as well as health and safety, specialised training. We accomplish and execute all work by means of utilising sophisticated rope access techniques. The founders and partners have collectively accumulated an impressive 80 years' experience in the industry.

Our scope of work includes, but is not limited to confined space, rigging/hauling of superstructures into place, power and solar generation structural assembly and rescue by making use of rope access.

At **SARA Rope Access Global** we make use of high quality, internationally recognised and certified rope access equipment, in addition to this, we use highly skilled and trained labour. The culmination of these two elements enable us to execute the seemingly complex and impossible tasks in manner that is practical, cost effective, safe and expedient.

We are able to work in an array of different countries as our staff are well versed with a multitude of different languages.

Our Health and Safety system aims to maintain international certification, which enables us to execute work in every country.

The company is committed to conducting its business operations in a responsible manner integrating health and safety issues into day-to-day activities, at **SARA Rope Access Global** we pride ourselves in the fact that we have a zero tolerance for unsafe working practices.

Our Vision is to ensure, that all staff go to work safely, work safely and return back home to their family safely free from injury or disease. We ensure that the desideratum of our clients are met and where possible exceeded and that our workmanship is of international standardization. This vision will be accomplished through commitment from both management and all employees by implementing our Safety, health and Quality management system, effectively and consistently.

Collectively with the support and input from employees, **Management** of SARA Rope Access Global is committed to:

- Ensuring that the Health and Safety of its Employees, Clients, the Public and all other stakeholders are safeguarded at all times. This is accomplished by ensuring safe work practices are upheld.
- Promoting and creating an environment that encourages and enables opportunities to be harnessed. By means of researching new techniques of training staff, conveying safety talks and awareness campaigns.
- Create as low as reasonably practicable risk-free working environment by conducting continues risk based assessment and instituting control measures that are practical and effective.
- To ensure compliance with all local, national and international laws, regulations and standards applicable to our business.
- Ensuring continual improvement in all aspects of safety, health, quality and



environment management using audit techniques that are effective.

- Actively participating in consultation and exchange of information with employees, stakeholders and the public on health, safety and environmental issues.
- Competitions and awareness to be promoted, by awarding Top Safety Performers.
- To set specific objectives and targets for managing health safety and quality which will be reviewed annually for appropriateness and enable continuous improvement.
- Sculpting and forging a working environment that is built on core values of integrity and consistency.
- Communicating and educating employees and vendors on this policy and the health and safety management system in general.

This policy is a framework for establishing health and safety objectives and will be reviewed annually by Top Management

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Managing Director

08/11/2018

Date

